

Public Act 96-0434
Eastland CUSD #308
2023-2024 Administrators' Compensation Report

On August 13, 2009 Governor Pat Quinn signed into law P.A. 96-0434, which created two new *School Code* provisions that require school districts to annually prepare an itemized salary compensation report for every employee holding an administrative certificate and working in that capacity.

The report must be:

- 1) presented as an information item at a regularly scheduled school board meeting;
- 2) sent to the Regional Office of Education; and
- 3) posted on the school district website **by October 1, 2023**

TITLE	Superintendent (Dr. Kashner)	Elementary School Principal (Ms. King)	Jr./Sr. High School Principal (Mrs. Burkholder)
BASE SALARY	\$135,812.40	\$90,925.92	122,418.96
BONUSES	No Bonuses	No Bonuses	No Bonuses
PENSION CONTRIBUTIONS	\$13,440.00	\$9,000.00	\$12,120.00
RETIREMENT INCREASES	No Retirement Increases	No Retirement Increases	No Retirement Increases
COST OF HEALTH INSURANCE	\$23,826.00	\$7,273.00	\$23,826.00
COST OF LIFE INSURANCE	\$624.00	\$78.00	\$78.00
PAID SICK AND VACATION DAY PAYOUTS	No Pay for Unused Sick or Vacation Days	No Pay for Unused Sick or Vacation Days	No Pay for Unused Sick or Vacation Days
ANNUITIES	\$6,790.00	No District-Paid Annuities	No District-Paid Annuities
OTHER COMPENSATION OR INCOME	Mileage reimbursement at IRS rate: est. \$2,000	Mileage reimbursement at IRS rate: est. \$500	Mileage reimbursement at IRS rate: est. \$500
Professional Development Costs	Tuition, Conference, and Workshop Reimbursement: est. \$8,000	Tuition, Conference, and Workshop Reimbursement: est. \$8,000	Tuition, Conference, and Workshop Reimbursement: est. \$2,000